

CBM Global Disability Inclusion

# **Annual Report 2021**



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# Introductory Messages

Welcome to CBM Global’s first annual report. We open with messages from our Chair and Executive Director, one of our Country Directors and one of our partners.

## From the Chair and Executive Director

We are delighted and honoured to be presenting the first Annual Report of CBM Global Disability Inclusion after transitioning to a fully operational entity. We are a young organisation, only incorporated in our present form in 2019 and started our activities in 2020, but we draw from a long heritage as well as extensive experience.

The past two years have been very eventful, including the establishment of our new CBM Federation, the transition to CBM Global Country Teams, and the organising task of reaching a state of operational readiness. In our partnership approach we sought to shift power and decision making and to strengthen our partnership with and accountability to the disability movement in all our work. This annual report shares some insights into the practical ways this commitment is being manifested.

Throughout 2021, the COVID-19 pandemic continued to have a disproportionate impact on people with disabilities, exposing the systemic exclusion and discrimination that they face. In this report you can read about the range of ways in which we stood together with the disability movement to prevent rising inequality, to make response and recovery measures inclusive and to ensure people with disabilities were not left further behind.

The pandemic also made many operational tasks more difficult. To have reached our present position, being fully operational and with very sound finances, has truly been a remarkable achievement. These achievements would not have been possible without a great deal of dedication and teamwork on all sides.

We can now look forward to the future with a great deal of confidence, and to successfully pursuing our mission of breaking the cycle of poverty and disability among the people we serve.



**Edwin Godfrey**  
Chair of the Board



**David Bainbridge**  
Executive Director



### From a Country Director



Joining the CBM Global family in July 2021 was one of the most exciting times of my life, knowing fully well that I have been provided with a safe and inclusive platform to continue my drive for the respect of rights and dignity of people with disabilities and their organisations.

Still basking in the euphoria, I recall October 2021 when we received the Certificate of Incorporation (CAC) of CBM Global Disability Inclusion in Nigeria. It was one of the highlights of the year as we had gone through a long process of securing our registration, and finally, we could all exhale.

What impeccable timing to establish the Nigeria Country Team with the renewed drive by Organisations of Persons with Disabilities (OPDs) leading in matters that pertain to them, their drive to assert the global slogan of “Nothing About Us Without Us”, a time when OPDs sought to be recognised as equal and respectful partners in all forms of engagement; a time when there is a national push for disability issues to be recognised as a cross-cutting priority within development and humanitarian action; and a time when OPDs are getting ready to be major actors and players in the building of an inclusive world. It cannot be better than now because CBM Global is best positioned to partner with OPDs in Nigeria to respond to all their priorities through our core distinctives of authentic partnership, inclusion expertise, our three vehicles of change - implementing community based programmes, advocacy and delivering inclusion advice to others, and the rebalancing of power and decision making.

These distinctives are the key gaps in the disability and development sector in Nigeria, which CBM Global is now set to address. I am very confident in our team as they are resilient, hardworking, and committed to the goals of CBM Global Nigeria. I am enthusiastically looking forward to the future as we continue the fight to end the cycle of poverty and disability in Nigeria.

#### **Ekaete Umoh**

Country Director, CBM Global Nigeria

### From a CBM Global partner



The Nepal Disabled Women Association (NDWA) has worked for the rights of girls and women with disabilities since its establishment. NDWA promotes initiatives to build the capacity of women and girls with disabilities living in both urban and remote areas of the country to see them empowered so that they will be able to take initiative in exercising their rights. To fulfil these goals, NDWA has been partnering with national and international development agencies.

One such valuable partnership is with CBM Global. NDWA is greatly honoured to be one of its partners. We share and embrace the value of working for the rights of women and girls with disabilities who are marginalised and deprived of rights. We are on the same path to reach a common goal. The targeted change in the quality of life of women with disabilities of NDWA is supported by CBM Global’s goal to achieve the same for people with disabilities worldwide. We as partners are working with each other to achieve our goals in the same way.

We think that shifting the power is very important for development work. It is needed to strengthen national and local capacity for decision making and leadership, supporting national and community-based organisations to achieve inclusive representation, voice and recognition to create ownership.

#### **Meena Paudel**

General Secretary, Nepal Disabled Women Association



“We share and embrace the value of working for the rights of women and girls with disabilities who are marginalised and deprived of rights.”

# Our Strategy

## Who we are

CBM Global Disability Inclusion is a new federation of CBM Members formed in 2019 when the former CBM International Federation made changes to allow different parts of the Federation to focus on their priorities and areas of expertise. Drawing on over 115 years' experience, CBM Global works alongside people with disabilities in the world's poorest places to transform lives and build inclusive communities where everyone can enjoy their human rights and achieve their full potential.



**Our vision is an inclusive world in which all people with disabilities enjoy their human rights and achieve their full potential.**

**We are driven by our mission:** Fighting to end the cycle of poverty and disability.

CBM Global Federation members are:

[CBM Australia](#)

[CBM New Zealand](#)

[CBM Ireland](#)

[CBM Switzerland](#)

[CBM Kenya](#)

[CBM UK](#)

## Our values

✓ **We champion inclusion**

✓ **We strive for justice**

✓ **We embrace partnership**

✓ **We pursue excellence**

✓ **We live with integrity**

CBM Global works alongside and is accountable to people with disabilities in the world's poorest places. We work with the most marginalised in society to:



**Break the cycle of poverty and disability**



**Treat and prevent conditions that lead to disability**



**Build inclusive communities where everyone can enjoy their human rights and achieve their full potential**

## Our core areas of work

Our work and world-leading expertise is focused on four core areas:

- 1 Community based inclusive development**  
Establishing the foundations for inclusion in communities, improving access to inclusive education, employment and healthcare, and improving quality of life for women, men and children with disabilities and their families. We use evidence and learning from our community-based work to support the disability movement in advocating for inclusive national laws and policies and achieving global change.
- 2 Humanitarian action**  
Supporting and facilitating locally driven, people-centred, timely, appropriate and effective humanitarian assistance to the poorest and most at-risk men, women and children affected by disaster events, and reducing the risk of disasters. This support is delivered in partnership with OPDs and in close coordination with the humanitarian sector at global, regional, national and local levels.
- 3 Inclusive eye health and neglected tropical diseases**  
Improving access to inclusive and comprehensive eye health services for all, strengthening national eye health systems, making services affordable and accessible to the poorest and most marginalised people, and helping eliminate neglected tropical diseases.
- 4 Community mental health**  
Promoting good mental health, challenging the exclusion of people with psychosocial disabilities, and strengthening mental health systems, so that mental health needs are recognised and addressed as part of a comprehensive approach to wellbeing and inclusion.

## Our vehicles of change

These core areas of work are delivered in an integrated way through a combination of community-based programmes, advocacy activities and the provision of advisory support to other organisations that wish to ensure their own policies and programmes are inclusive of people with disabilities. CBM Global works with and supports Organisations of People with Disabilities (OPDs) to ensure we meet the needs of, and are accountable to, the individuals and communities we serve. Our advocacy supports and amplifies the voices of people with disabilities, from community to global level. Our advisory approach is undertaken with the best technical experts on disability inclusion – people with disabilities themselves.





# Our Achievements in 2021

## 1 Completion of transition

In 2019, the former CBM Christoffel-Blindenmission e.V. (CBM International) Federation, comprising 10 Members, decided to create two operating entities: CBM International, which would principally comprise the former CBM Germany and CBM US activities, and CBM Global Disability Inclusion, which would establish itself as a new Federation. A two-year transition period for the new entity commenced on January 1, 2020. During this 24-month period, CBM Global undertook the foundational work required to operate as a stand-alone INGO, including preparations to take on the management and support of country offices where the CBM Global Federation is engaged.

A target “Operations Ready” date of June 30, 2021 was agreed, by which time all the necessary policies, procedures, staffing and systems needed to be in place for CBM Global to operate. Achieving the “Operations Ready” state would enable CBM Global to commence transitioning country offices from CBM International to CBM Global from July 1, 2021.

The operations ready deadline was successfully met and the transfer of country teams commenced as planned in the second half of 2021, with only two countries, Bangladesh and Zimbabwe, requiring further follow up into 2022 to complete the process.

## 2 Rebalancing power in our partnerships

In our approach to partnership, CBM Global is committed to rebalancing power and challenging the negative “donor-recipient” dynamics that are so often associated with traditional NGO partnerships. Building on our [Partnership Principles](#) we are committed to authentic partnership and ensuring strong representation of people with disabilities and voices from the Global South at all levels within our work.

**We’re deeply committed to working alongside people with disabilities and their representative organisations, and to the principle of “nothing about us without us”.**



**“This was a project designed with us, people with disabilities. We gave our inputs, and this doesn’t usually happen. I truly commend CBM Global, we feel this is our project. The government is now involving us as people with disabilities. The partnership is so good.”**

Lucy Nkatha, disability activist in Kenya describing the Meru Inclusive Trachoma Project (MINT)



Lucy Nkatha, Disability Rights Champion and person living in area affected by neglected tropical diseases, talks about inclusion in the Kenya Meru Inclusive Trachoma (MINT) Programme. Watch her video [here](#).

In the early stages of formation, CBM Global identified a foundational commitment that authentic partnership with the disability movement would underpin all that we do. In 2021, CBM Global conducted a [listening exercise](#) to see what was working well and what could be strengthened in our partnership approach with OPDs. The listening exercise identified three key themes where CBM Global's approach was valued:

- **Building bridges.** One of the most important contributions of CBM Global is providing a connective and catalytic role to OPDs. CBM Global helps raise the profile of OPDs and develops their ability to partner with governments and international organisations.
- **Strengthening OPDs.** CBM Global's support helped transform the ability of partners to represent people with disabilities and intervene on disability-related issues. Grassroots organisations were formed and larger federations supported to take the next steps in their work, and international partners became more skilled.
- **Working together as equals.** CBM Global worked with many organisations, especially more established ones, based on shared goals and mutual respect. A balance was maintained between providing support and acknowledging expertise.



“Before we were scattered and now, we are united.  
Together we can claim our rights, raise our voice.”

Organisation of People with Disabilities in Bangladesh

Based on this listening exercise, CBM Global identified measures to further improve its approach to partnerships. In 2022, a Localisation Steering Group will be created, consisting of diverse representative partner organisations, with a fundamental role in guiding and keeping CBM Global accountable to our commitment to place partnership at the core of our organisation and to shift power at all levels of our work, decision making, and governance.

[Download our report “We have a key role now”: lessons learned from partnerships with organisations of persons with disabilities](#)

### 3 Pursuing strategic partnerships

Partnership sits at the heart of CBM Global's values and strategy. In 2021, we pursued a wide range of strategic partnerships at the global and regional levels, as well as in the countries where we work. These included the following:

- **International Disability Alliance** (IDA). Building on a long and rich history of collaboration, in 2020 CBM Global signed a Memorandum of Understanding (MoU) with IDA outlining a range of shared strategic objectives to contribute to more effective development and humanitarian outcomes for people with disabilities and OPDs.
- **World Blind Union** (WBU). In late 2020, CBM Global and WBU signed a MoU focused on how both organisations can work together to ensure the foundational right of accessibility is in place, and that it places people with disabilities and their representative organisations at the centre of the collaboration. Without accessibility, the rights of people with disabilities cannot be recognised.
- **Pacific Disability Forum** (PDF). We collaborate with PDF with programmes, advocacy and delivery of inclusion advice across the Pacific Region. We have supported the organisation's growth by working to mobilise resources to enable PDF to strategise, increase staffing, form their Preparedness for Emergency Response Unit, and partner with key humanitarian organisations.
- **International Organization for Migration** (IOM). In January 2021, CBM Global signed a five-year MoU with the IOM. This partnership is a very important step forward for both organisations in our efforts to take more meaningful action in addressing the barriers faced by migrants and internally displaced people with disabilities, particularly within humanitarian settings.
- **World Federation of the Deaf** (WFD). CBM Global works with WFD and its members in global advocacy efforts at the United Nations, including at the High-level Political Forum, Conference of States Parties to the CRPD, and to ensure International Sign interpretation is provided at UN events and that online platforms are accessible to deaf persons. CBM Global has also had various projects working with deaf communities in different countries, including Bolivia, Madagascar, the Pacific, and the Philippines, among others.
- **European Disability Forum** (EDF). CBM Global is an associate member of EDF and works in partnership with the organisation on a range of issues. In 2021, we focused on climate and disability and developed a video on [disability inclusive climate justice](#).



## 4 Responding to COVID-19

Throughout 2021 the COVID-19 pandemic continued to disproportionately impact people with disabilities.

The COVID-19 pandemic and its related socio-economic consequences have heightened the barriers faced by people with disabilities.

Following the onset of the pandemic, CBM Global set-up a specific task force to coordinate the response to COVID-19 across our focus countries. A key component of our response strategy was engagement with and support to OPDs.

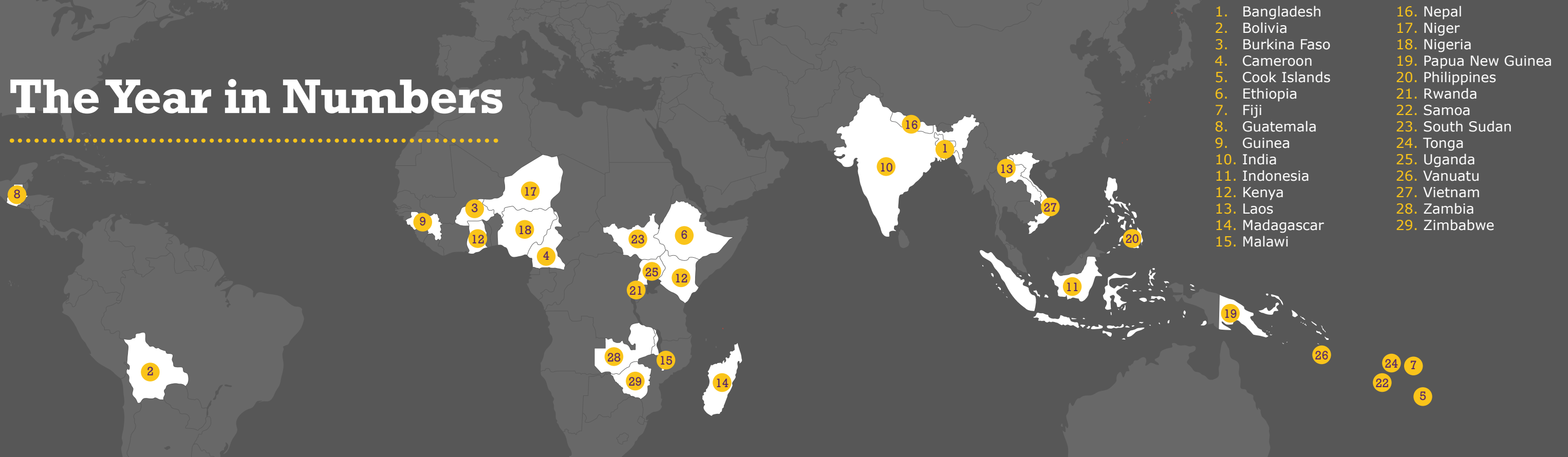
- **Adapting community-based programmes:** Throughout 2021, CBM Global continued working with our partners, looking at how we could adapt programmes to support accessible communication and information about COVID-19, ensuring access to emergency assistance for the most at-risk households including cash, hygiene kits and food aid, and providing inclusive health and mental health services and WASH interventions.
- **Humanitarian responses:** CBM Global co-developed COVID-19 guidance while working as co-chair (along with UNICEF and International Disability Alliance) of the Reference Group on Inclusion of Persons with Disabilities in Humanitarian Action. This included our humanitarian team designing and guiding COVID-specific programmes.
- **Inclusion advice:** CBM Global supported key stakeholders to put inclusion into practice in their COVID responses through the Inclusion Advisory Group (IAG) and in partnership with the disability movement.
- **Advocacy:** In partnership with OPDs, we advocated for all COVID-19 response and recovery planning and high-level dialogue, like those of the UN, to include the perspectives of people with disabilities. We advocated for and monitored the inclusion of disability within the COVID-19 response and recovery investments of government donors, such as the Australian, UK, New Zealand, Irish and Swiss aid programmes.
- **Wellbeing:** We contributed to WHO and Inter Agency Standing Committee guidance on mental health and wellbeing during the pandemic and worked with our partner World Blind Union to provide support to ensure that all WHO guidance was accessible. We recognised the additional stresses of working during the pandemic and are ensuring that wellbeing is a central consideration in preparing for future risks.



Roman Hossain, a person with a physical disability and member of a Disaster Management Committee trained by a CBM Global partner, spraying a hand sanitiser to a local shop keeper in Savar, Bangladesh. © CBM/CDD



# The Year in Numbers



CBM Global members  
supported projects in

**29 countries**

in 2021 with 108 partner  
organisations reaching over

**5.2 million people**



**Over 320,000 people**

with medical and rehabilitation  
services supported:

including over **48,000** women  
and girls with disabilities and  
over **50,000** men and boys  
with disabilities

**Over 1.4 million  
people**

received eye-related medical services:

**717,000** women and girls  
(of which over **40,000** have a disability),  
**689,000** men and boys  
(of which over **43,000** have a disability)

**Over 3 million people**

protected from  
Neglected Tropical Diseases



**Over 111,000**

sight-restoring cataract surgeries  
carried out

**Over 27,000 people**  
provided with community mental  
health services:

over **14,500** women and girls,  
over **12,500** men and boys

**Over 54,800 people**

empowered through self help groups,  
peer support groups, and organisations  
of people with disabilities:

**31,400** women and girls  
(of which over **9,400** have a disability),  
**23,400** men and boys (of which over  
**9,500** have a disability)

**Over 265,000 people**  
supported with COVID-19  
protection measures



**Over 20,000 people**

with disabilities  
supported to earn a living:

over **14,000** women and girls,  
over **6,000** men and boys



**Over 95,000 people**

reached with disability-inclusive  
emergency relief

**Over 10,000  
children**

with disabilities enabled to  
go to school (over **4,850** girls,  
over **5,150** boys)



# Inclusive Eye Health and Neglected Tropical Diseases

A specific focus in 2021 was on defining inclusiveness in eye health and adapting the World Health Organization's (WHO) strategy from the 2019 World Report on Vision, Integrated People Centred Eye Care (IPEC). The IPEC strategy has a focus on accessing eye care at the community level. In our Inclusive Eye Health (IEH) work, we follow the IPEC priorities and collaborate with OPDs and local partners to ensure that disability inclusion is a critical element. In IEH we engage at three levels:

- 1. National level:** We work with our partners to advocate for disability inclusion in national eye health plans to ensure that our work is embedded in national health strategies.
- 2. Eye care facilities:** We work with many eye hospitals at the secondary and tertiary level to implement treatment for eye diseases and to ensure that these facilities are accessible. In 2022, we will start piloting [Accessibility GO!](#) in several of our partner facilities, to ensure there are no barriers for access to eye care.
- 3. Community level:** We have started collaborating with the ArcLight project at St. Andrews University to provide inclusive eye health at the community level and to deliver a standardised primary eye care course for primary health care workers in order to develop this capacity at the community level. Through working with OPDs and community-based organisations, we ensure that anyone who needs access to this type of care will be able to receive the support that they need.

Through our partners, CBM Global strives to provide both a holistic approach – addressing all eye care needs including cataract, diabetic retinopathy, retinopathy of prematurity, glaucoma, etc. – and deliver a continuum of care. This means that we are developing access to quality eye care while also strengthening support for people with permanent vision impairment, so that no-one is left behind.

CBM Global supports Neglected Tropical Diseases (NTD) programmes in areas where these diseases are identified as a public health problem. We tackle NTDs by:

- Breaking the infectious cycle through mass drug administration.
- Helping those already affected by these infectious diseases.
- Preventing these diseases through Water, Sanitation & Hygiene (WASH).

There is close integration of NTD programming with community mental health, community based inclusive development and advocacy to achieve these aims.

[Learn more about our Inclusive Eye Health and Neglected Tropical Diseases work in 2021](#)



Gopinath holds his son Meghnath after his cataract surgery at Biratnagar Eye Hospital situated in Eastern Nepal. © CBM Global



# Community Based Inclusive Development (CBID)

Community Based Inclusive Development (CBID) is a high priority for CBM Global as it intersects across so many sectors. In 2021, we reviewed our CBID approach to ensure that the foundations (or preconditions) for inclusion remained in place in community-based programming. Such foundations include empowerment, self-advocacy, community awareness raising, accessibility and referral pathways – all undertaken in close partnership with OPDs and implementing partners and in alignment with the Convention on the Rights of Persons with Disabilities (CRPD).

In 2021, CBID project participants benefited from health, education, livelihoods, social and empowerment activities. The CBID approach lends itself well to flexible response, and most projects implemented activities in response to the COVID-19 pandemic.

Key outcomes achieved through the year included:

- Improved community and government attitudes and responsiveness to people with disabilities during the COVID-19 response.
- Preparing and disseminating accessible public health information regarding virus transmission prevention to better inform people with disabilities to protect themselves against COVID-19.
- Disability inclusion training for staff in government institutions, including healthcare workers.
- Supporting more children with disabilities to enrol in school, emphasising the value of education to parents, and strengthening informal teaching hubs to support out-of-school children, particularly girls.
- Leadership training for members of OPDs and Self-Help Groups (SHGs), both women and men, to take up leadership opportunities and advocate for the inclusion of people with disabilities.
- Supporting people with disabilities and their caregivers to improve their economic security and access small loans to start small businesses.
- The formation and development of Village Saving and Loan (VSLA) groups, building self-confidence among group members and supporting their long-term functioning after completion of the project.
- Continuation of crucial home-based rehabilitation, access to health services and financial security for people with disabilities.
- Training workshops and community simulation exercises to promote inclusive Disaster Risk Reduction, and strengthen disaster preparedness and response.

## Bangladesh

A recent evaluation showed how CBM Global's work with Self-Help Groups (SHGs) in a CBID project in Bangladesh were effective in influencing local government bodies and the private sector to promote disability inclusion in policies and services. A 40 per cent quota of women with disabilities in SHGs provided opportunities for young women to build their leadership skills and knowledge of disability rights. What emerged was a strong team of women; training and mobilising other women with disabilities to claim their rights, access services and gain employment. Khaleda, for example, got typhoid as a child and a lack of medical treatment led to an ongoing physical disability. She married at a young age and was left in poverty raising two children. Khaleda got involved in a SHG and now, with skills and leadership training, fights for the rights of people with disabilities in her community.

"I feel very shy when people call me a leader. But to be honest, within me I also feel a spark of happiness for that. I am proud of what I am today," says Khaleda.

[Learn more about our CBID work in 2021](#)



Khaleda, from Bangladesh, has a small sewing centre at her home where she makes products for the market. © CBM



# Mental Health

In 2021, CBM Global ran 19 projects in 14 countries focused on mental health, as well as many other projects that integrated mental health and wellbeing.

We worked closely with often small and new organisations of people with psychosocial disabilities globally. We provided Bridge CRPD and QualityRights training, and linked groups together to learn and plan. In Zimbabwe, a National Association of Persons with Psychosocial Disabilities was launched, the first such group in the country.

People with psychosocial disabilities are among the most marginalised people in communities around the world.

In addition to integrating mental health in **Community Based Inclusive Development**, we carried out research on how people can be better supported in their communities through the Support, Comprehensive Care and Empowerment of People with Psychosocial Disabilities (SUCCEED) programme in Nigeria, Zimbabwe, Sierra Leone and Malawi.

**We continue to work for accessible and person-centred systems including equitable access to mental health care.** In Nigeria, the Comprehensive Community Mental Health Care programme has successfully integrated mental health into 99 clinics across Benue State in the North Central part of the country. The programme has provided substantial learning, documented in several academic publications, that will act as a blueprint to our continuing work with governments, WHO, West Africa Health Organisation, Africa CDC and other public health institutions in Africa.

We seek to **integrate mental health and wellbeing considerations** into other work, including in humanitarian action and Neglected Tropical Diseases.

**Advocacy and external engagement:** CBM Global co-chairs the Disability and Inclusion sub-group of the IASC Reference Group on Mental Health and Psychosocial Support, as well as the Disaster Risk Reduction and Climate Change sub-group, producing widely used Technical Notes and Action sheets. We provided technical advisory support to the World Health Organization to make their documents, videos and social media accessible, including guidance during the COVID-19 outbreak.

In conjunction with our experienced partners, we published five Good Practice Guides, sharing our learning from over 15 years of work on topics such as [Health System Strengthening](#), [Neglected Tropical Diseases](#), [Peer Support](#), [Stigma](#), and [Community Forums](#). We also published a summary of our work on [mental health and climate change](#), which we launched at the COP26 conference in Glasgow, and published research on [disaster risk reduction](#), [human rights](#), [community-based rehabilitation](#), and [mental health during COVID-19 and stigma](#), based on primary research and learning from our programmes.

[Learn more about our Mental Health work in 2021](#)





# Humanitarian Action

## Response to humanitarian crises

In 2021, CBM Global delivered humanitarian assistance to nine humanitarian crises:

- **Bangladesh:** COVID-19 and Rohingya refugee
- **Nepal:** COVID-19
- **Indonesia:** COVID-19, Mount Merapi volcanic eruption and Central Sulawesi Earthquake
- **Burkina Faso:** COVID-19
- **Madagascar:** Food crisis
- **Philippines:** Typhoon Goni and Typhoon Rai

In these responses, we provided rehabilitation services, mental health and psychosocial support, multipurpose cash assistance and other basic needs to approximately 95,000 beneficiaries in collaboration with 18 partners, including organisations of people with disabilities (OPDs).

## OPDs and mainstream actors' capacity strengthening and engagement in inclusive humanitarian action

CBM Global initiated two global projects aimed at supporting the meaningful participation of OPDs in relevant humanitarian processes and providing them with resources to do so. One project is being jointly delivered in partnership with UNICEF and IDA, and the other project with IOM and IDA, with funding from USAID and DFAT respectively. In addition, CBM Global delivered training on inclusive humanitarian action to several national and international organisations.

## Awareness raising, development and promotion of learning materials

During the Humanitarian Network and Partnership Week (HNPW), CBM Global organised and delivered a webinar on disability inclusion in cash assistance. As part of our commitment to generate evidence and good practice from our work, CBM Global launched two reports: "Disability Inclusive Cash Assistance: Learnings from practice in Humanitarian Response" and "Launch of Good Practice Documentation from Rohingya Response in Bangladesh". CBM Global also engaged in more specific research activities contributing to the rapid Assistive Technology Assessment (rATA) conducted in the Rohingya camps in Bangladesh which informed the WHO Global Report on Assistive Technology. Finally, we developed new content and translations of the [Humanitarian Hands-On Tool \(HHoT\)](#) and [Inclusive Disaster Risk Reduction Tool \(iDRR\)](#) apps into new languages and promoted it in partnership with international organisations.

## External engagement

CBM Global, together with UNICEF and IDA, continued to co-chair the Disability Reference Group (DRG), contributing to growing the membership to 264 individuals representing more than 80 organisations (including donors). This also included bringing together multiple stakeholders each month to share their work on a range of topics related to disability inclusion, as well as raising awareness throughout the organisation of several online events at HNPW, COSP and in preparation to the Global Disability Summit, and co-leading one of the DRG workplan workstreams on OPD capacity building.

In addition, CBM Global continued supporting the representation of the Humanitarian Inclusion Standards at the [Humanitarian Standard Partnership platform](#), chairing the [Elrha DOAI](#) Technical Working Group, engaging in the [Global Shelter Cluster Disability Working Group](#) supporting the revision of the All Under One Roof Guidelines, and was accepted into the [CaLP Technical Advisory Group](#).

[Learn more about our Humanitarian Action work in 2021](#)



A mother of a child with intellectual and physical disabilities from Madagascar receives cash support from CBM Global Madagascar and partner SAF/FJKM. © CBM/Viviane Rakotoarivony



# Advocacy

## Strategic framework for CBM Global advocacy

In 2021, the CBM Global Federation adopted a new strategic framework for its work on advocacy. The framework builds on the collective strength of the federation and OPD partners aiming to change policy at the global, national and local level in key priority areas that governments and other duty bearers need to undertake to deliver on their commitments on disability inclusion. The four advocacy priorities are:

- Equitable access to health and community-based services
- Improved data for increased accountability
- Inclusive humanitarian action
- Climate justice and ensuring inclusive adaptation and mitigation policies.



“It is only with data on the experiences of persons with disabilities that we can truly understand who is being left behind in development processes and how we can effectively address this.”

José Viera, Permanent Representative of the Stakeholder Group of Persons with Disabilities

Our advocacy work in data is three-fold: working with OPD partners to build capacity on advocating for better data, influencing the wider data sector, and working through alliances with other inclusive data partners. In 2021, we achieved the following:

- The [Disability Data Advocacy Toolkit](#) co-developed with the Stakeholder Group of Persons with Disabilities and IDA was made available in International Sign and was promoted by the World Federation of the Deaf to its members. The toolkit was also translated into French, Spanish and Easy-to-Read to reach more people with disabilities and more OPDs. We also delivered data advocacy training for the Nigerian National Deaf Association and Disabled People of Denmark (DPOD).
- Direct advocacy by CBM Global, CBM Switzerland and OPD partners led to an accessible and inclusive World Data Forum (WDF) in October 2021. It was also one of the first times disability was directly discussed in the high-level plenary session on the topics of leaving no one behind and the need to measure equity.
- Building alliances with other inclusive data partners at the High-Level Political Forum (HLPF). CBM Global as part of the Global Partnership of Sustainable Development Data (GPSDD) collectively supported the launch of the Unequal Pandemic report. We supported a deaf disability activist, Sulayman Abdulmumuni Ujah from Nigeria, who contributed to the foreword of the report and gave the first intervention.

## Climate justice and disability rights



“Hardly persons with disabilities are reflected in any policies or any documents, strategies, national action plans on climate change, here in the Pacific.”

Sainmilli Tawake, Fiji, EDF and CBM Global video, 2021



Our climate advocacy work is undertaken in partnership with OPDs, and with other INGO allies, academic partners and mainstream climate networks. In 2021, highlights from our emerging work in this area included:

- Launching a disability-inclusive climate justice [video](#) with the European Disability Forum. The making of the video and its key messages for inclusion in climate action was featured in a podcast with McGill University.
- Getting the message out to the media. CBM Global was featured on the [BBC Ouch! podcast](#) and on BBC news on the topic of lack of accessibility at COP26.
- Direct advocacy to policymakers. CBM UK, Humanity and Inclusion, and CBM Global partner Regional Psychosocial Support Initiatives (REPSSI) led a side event at COP26 on the topic “Inclusive planet: inclusion, mental health, and climate change”.

## Advocating for policy change at a national level

Through direct funding to global OPD partners, CBM Global supported OPD advocacy at a national level, including: supporting the Bridge CRPD-SDGs initiative, supporting policy submissions to be CRPD-compliant, and producing evidence-based monitoring reports on the situation of people with disabilities, including during the COVID-19 pandemic.

[Learn more about our Advocacy work in 2021](#)

## Inclusion Advisory Group (IAG)



Inclusion advice is a key element in CBM Global's programming approach and is provided under the banner of the Inclusion Advisory Group (IAG). We seek to help make inclusion a reality with humanitarian and development partners, in collaboration with the disability movement.

**2021 saw the expansion of IAG's work across the CBM Global Federation, drawing from more than a decade of experience providing inclusion advice in Australia.**

### Growing our advisory partnerships and reach

2021 saw growth in our support to global organisations, prioritising work that impacted at the country level. This included:

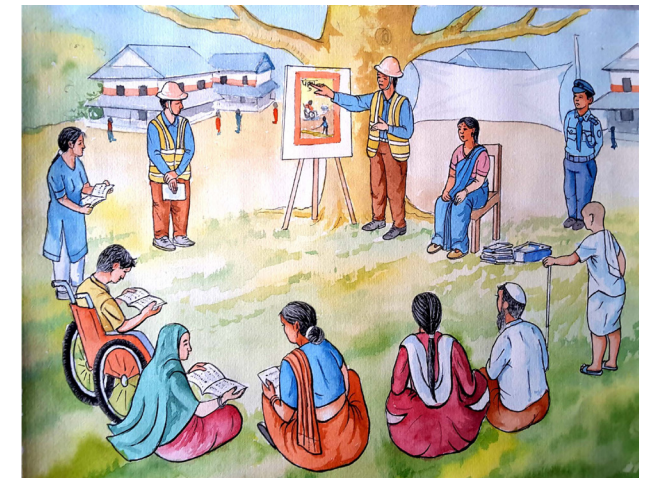
- Partnering with the UN World Food Programme (WFP) to support more inclusive efforts to address food insecurity, with over 25 helpdesk requests from 12 WFP offices completed.
- Supporting the UN Partnership on the Rights of Persons with Disabilities to develop a country situational analysis tool and multi-stakeholder training package that was used by 27 UN Country teams and their partners.
- Working with UNICEF to produce resources and training materials to help humanitarian and other front-line workers in disability-inclusive programming.

Advisory partnerships at a national level are expanding as our advisory capacity grows across the Federation. This includes:

- Advisory work with donors, including the Swiss Development Cooperation (SDC) and our long-standing technical partnership with the Australian Department of Foreign Affairs and Trade (DFAT).
- Supporting other INGOs in the Bangladesh Rohingya refugee responses to include people with disabilities their activities.
- Partnering with UNICEF Nepal to support inclusive WASH facilities in 100 schools.

Many of our partnerships resulted in resources to support inclusive approaches across the sector, including for example:

- The OHCHR CRPD Policy Guidelines supporting governments and other organisations to implement a rights-based, disability-inclusive 2030 agenda.
- The UNFPA Asia Pacific report mapping disability data in the region to support related advocacy.
- Resources to aid OPD engagement in disability data advocacy.



One of the artworks in the Accessible WASH in School Resource booklet developed by IAG and UNICEF.

[Learn more about the Inclusion Advisory Group](#)



**“The IAG has contributed to positive lasting change for people with disabilities. By working with individuals and organisations on projects and policy work, there is a clear ‘ripple’ effect towards institutional and organisational changes, which are expected to lead towards changes for people with disabilities.”**

Client of IAG



**“Clients and partners see the benefits and value of the advice provided by the IAG and that they can apply the advice; that there is evidence demonstrating catalytic impact; demonstrated directly through individual, organisational and institutional change; and that the IAG have the right people, approaches, tools, and resources to develop and deliver high quality tailored advice. “**

Client of IAG



# Governance and Management

## Registered entities in the Netherlands and Germany

CBM Global Disability Inclusion Vereniging (CBM Global) is registered in the Netherlands under commercial registration number 75787032. The German subsidiary, CBM Global Disability Inclusion gGmbH is registered in the commercial register of Darmstadt under number 100174.

## Governance

The highest governance body of the *Vereniging* (Association) is the General Meeting of the Members. The General Meeting elects the Board of the Vereniging. The Board of CBM Global, under its Articles of Association and the Association's By-laws, is allowed to have a minimum of 6 and a maximum of 9 members of which 3 members should be independent (non-Member) directors.

During 2021, CBM Global's Board comprised eight members:

- Dulamsuren Jigjid – Independent (appointed September 2021)
- Jose Viera – Independent (appointed September 2021)
- Ivy Kihara – CBM Kenya
- Mark Finan – CBM Ireland
- Raymond J Coster - CBM New Zealand
- Flooris J S van der Walt (replaced by Susanne Brandl September 2021 upon conclusion of his term) – CBM Switzerland
- Michael R Turnbull – CBM Australia
- William Edwin M Godfrey (Chair of the Board) – CBM UK

The Board held monthly virtual meetings in the first half of the year and every two months through the rest of 2021. An Audit, Risk & Finance Committee (ARF) convened to oversee financial and risk management and the whistleblower process. More information about CBM Global's Board members can be found on the [website](https://www.cbm-global.org).

## Executive Management

The Transition Director (TD) responsible for all transition activities during the two-year transition period reported to the Board Chair. With the completion of the transition period as of 31 December 2021, the TD role was concluded at year end as a full-time position.

The Executive Director (ED), reported to the Board Chair. The ED, in addition to providing leadership and ownership of significant transition work packages, led the Organisation and Growth plan which was future looking and set the foundation for growth from January 1, 2022.

## Remuneration

All board members give of their time freely and no board members received remuneration in the year. The pay of CBM Global staff is reviewed annually and normally adjusted for increases in the retail price index. Salaries are also benchmarked against similar sized organisations in each country.

## Risk Management

The management team implemented a risk management process to manage and mitigate transition risks. The Risk Register was reviewed and updated on a monthly basis with the clear objective of diligently following through on all risk mitigation actions. The Board received monthly reports during the first half of the year.

One of the major risks faced by CBM Global was the negative impact of the COVID-19 pandemic which in several cases caused significant delays in processing applications for the transfer of Country Office registrations from CBM International to CBM Global.

## Safeguarding and Protection from Sexual Exploitation, Abuse and Harassment

CBM Global has policies on Safeguarding and Protection from Sexual Exploitation, Abuse and Harassment (PSEAH) and related procedures to create an environment in which people, especially children, adults-at-risk and other programme participants are protected from any harm that may be caused because of their engagement with CBM Global's programmes, operations, and people. CBM Global has a zero tolerance toward all forms of abuse and takes seriously any safeguarding concern or allegation involving CBM Global staff, representatives, and partners. CBM Global addresses safeguarding and PSEAH throughout its advocacy, advisory work, development, and humanitarian field programming activities using the three-pronged approach of prevention, reporting and response.

The Board appointed a safeguarding lead to work with the Executive Director and Global Safeguarding Manager to review CBM Global's safeguarding practices and manage all serious safeguarding incidents.

### Financial results for the year

During the year income was €9,731,166, with the largest portion consisting of contributions of Federation Member Associations towards the cost of CBM Global (€6,051,716), with the remainder being grants for direct development projects (€3,648,355). It is worth noting that the grants for direct development projects only relate to a small part of the year, since we only started managing projects in the second half of 2021 and then only progressively as we transitioned Country Offices to CBM Global in the months of July to December.

Expenditures for the year amounted to €7,890,055 of which €3,598,304 were project grants.

The net result of the year was a surplus of income over expenditure of €1,829,000. The key reason for the large surplus is that we have made significant savings compared to plan in the cost of the transition to becoming a fully operational entity in 2021. In line with the Reserves Policy agreed by the Board, the surplus for 2021 will be transferred to Reserves.

### Outlook for the year 2022

We onboarded the Country Office in Bangladesh on February 1 and expect to complete the onboarding of Country Offices with Zimbabwe in the summer of 2022.

We are currently working on plans for how to best utilise our Reserves in the most impactful way and will conclude those plans in 2022. In coming years, we expect to be running some deficits as we utilise the Reserves to increase our impact.

# Financial Statement

## CONSOLIDATED BALANCE SHEET AS AT 31 DECEMBER 2021

ASSETS	2021 EUR	Extended 2020 EUR
<b>Intangible Fixed Assets</b>		
Computer Software	1,127	1,482
<b>Tangible Fixed Assets</b>		
Computer Equipment	25,610	27,229
Furniture & Fittings	5,062	6,689
Low-Value Assets	0	0
<b>Investments &amp; other</b>		
Security Deposits	8,250	8,250
	<b>40,049</b>	<b>43,650</b>
<b>CURRENT ASSETS</b>		
Receivables	70,902	40,004
Cash at Banks	3,874,226	1,413,153
	<b>3,945,128</b>	<b>1,453,157</b>
	<b>3,985,177</b>	<b>1,496,807</b>
<b>LIABILITIES</b>		
Payables	104,489	129,739
Related Party Payables	30,074	34,479
Accruals	154,279	90,520
Payroll taxes	56,685	35,735
VAT	70,687	77,942
Deferred Income	907,571	0
	<b>1,323,785</b>	<b>368,415</b>
<b>BALANCE OF FUNDS</b>		
Share Capital	0	0
Contingency Reserves	2,675,563	1,077,842
Earmarked Funds (Project)	(14,171)	50,550
	<b>2,661,392</b>	<b>1,128,392</b>
	<b>3,985,177</b>	<b>1,496,807</b>

**# Note:** The association was incorporated on 9th September 2019. The comparative figures presented above cover the time period 9th September 2019 to 31st December 2020, although there was no business activity in 2019.



**STATEMENT OF CONSOLIDATED INCOME AND EXPENDITURE  
FOR THE PERIOD 1 JANUARY 2021 to 31 DECEMBER 2021**

	<b>Actual 2021 EUR</b>	<b>Budget 2021 EUR</b>	<b>Actual 2020 EUR</b>	<b>Budget 2020 EUR</b>
<b>INCOME</b>				
Grants received	9,700,071	4615,069	3,226,282	3,274,000
Other Income	31,095		22,624	
<b>TOTAL INCOME</b>	<b>9,731,166</b>	<b>4,615,069</b>	<b>3,248,907</b>	<b>3,274,000</b>
<b>EXPENDITURE</b>				
Project Grants	3,598,304		27,318	
Contributions to International Organisations	24,294		35,587	
Support to Member Associations	49,870		69,142	
Grants to Country Entities	642,060		0	
Labour costs	2,516,019		1,525,198	
Travel & Workshop costs	133,303		80,634	
Legal & Consultancy Costs	439,559		442,162	
Other expenditure	466,331		218,287	
Depreciation	20,315		18,450	
	<b>7,890,055</b>	4,615,069	<b>2,416,777</b>	<b>3,274,479</b>
<b>FINANCIAL INCOME AND EXPENDITURE</b>				
Foreign Exchange Rate Gain	2,034		1,481	
Foreign Exchange Rate Loss	14,145		1,219	
	<b>(12,111)</b>	<b>0</b>	<b>263</b>	<b>0</b>
<b>TOTAL INCOME (DEFICIT) / SURPLUS FOR THE YEAR</b>	<b>9,731,166</b>	<b>4,615,069</b>	<b>3,248,907</b>	<b>3,274,000</b>
	<b>1,829,000</b>	<b>-</b>	<b>832,392</b>	<b>(479)</b>
<b>APPROPRIATION OF THE BALANCE OF INCOME &amp; EXPENDITURE</b>				
Addition to Contingency Reserves	1,893,721		781,842	
Addition to Earmarked Funds (Projects)	(64,721)		50,550	
	<b>1,323,785</b>		<b>832,392</b>	

**# Note:** The association was incorporated on 9th September 2019. The comparative figures presented above cover the time period 9th September 2019 to 31st December 2020, although there was no business activity in 2019.





CBM Global Disability Inclusion  
Van Heuven Goedhartlaan 13D,  
1181 LE Amstelveen,  
Netherlands

[cbm-global.org](https://cbm-global.org)

