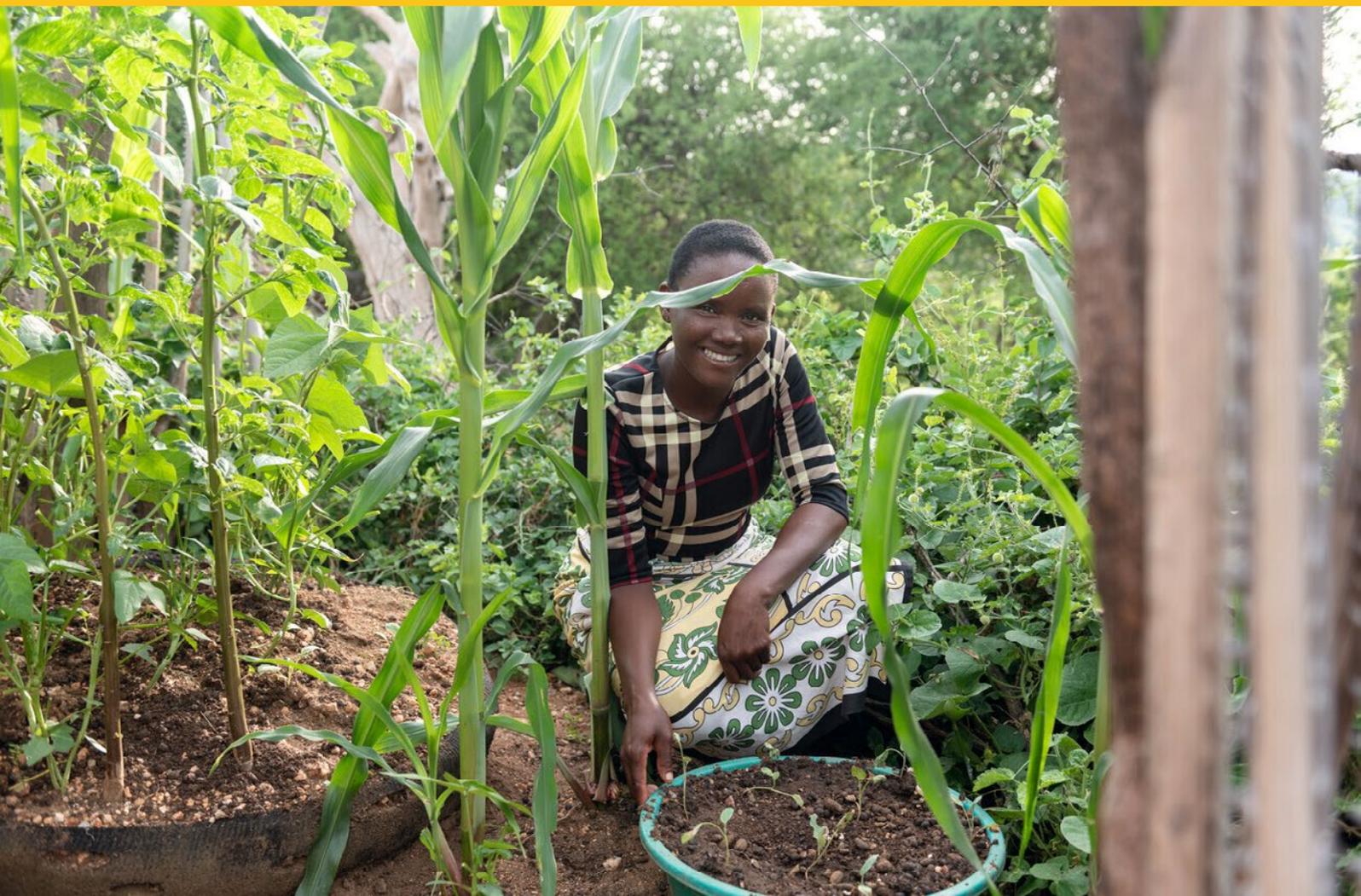


Climate Action Capability Statement

Valued partner of UN Agencies, International Red Cross and Red Crescent Movement, Donors and INGOs, and trusted ally of the Disability Movement.





Who we are

The [Inclusion Advisory Group \(IAG\)](#) is a global network of disability inclusion advisors within CBM Global. We partner with organisations of persons with disabilities (OPDs) and a wide range of climate actors across civil society, donors and governments to turn policy into practice throughout climate governance, finance, adaptation, mitigation and locally led resilience – aligned with the United Nations Convention on the Rights of Persons with Disabilities (CRPD), Paris Agreement and Sendai Framework.

IAG in brief

- **Global network:** Advisors and associates operating both internationally and nationally, many with lived experience of disability.
- **Ways of working:** Our technical expertise is informed by years of work on climate justice, partnering with OPDs, in blended, multi-disciplinary teams, a proven, [independently evaluated approach](#).
- **Offer:** Capacity development, technical advice, policy and systems strengthening, organisational change facilitation, research and evidence, joint programming.
- **Sectors:** Disability inclusive climate action planning, implementation and evaluation; urban climate action, nature-based solutions and energy transition.
- **Trusted partner of:** Global Disability Fund, World Bank, the Australian Government, IFRC, Climate Action Network, UNFCCC Disability Caucus, and many other leading climate actors. A significant share of our engagements are repeat business or client referrals.



Why our work matters

People with disabilities face heightened climate risk due to discrimination and inaccessible systems. Yet they are often left out of Nationally Determined Contributions (NDCs), National Adaptation Plans (NAPs), climate finance, and programme delivery.

We aim to influence international, regional, and national climate policies to fully incorporate the rights and needs of persons with disabilities, and actively engage in disability-inclusive climate change adaptation.

A climate justice lens demands participation, equitable access to resources, and accountability for inclusive outcomes. Our advisory work helps to achieve those outcomes by working with climate actors as well as the disability movement.

Our offer

Commitments to action

We help to turn climate actors' disability inclusion commitments into effective delivery – translating commitments aligned to the CRPD and Paris Agreement into measurable results, stronger risk management, and clear accountability.



Strategy

We will help co-define how disability inclusion underpins programme impact; set bespoke KPIs; build CRPD-aligned commitments into governance, operations and portfolio reporting. Where relevant, we can align funders and accredited or implementing entities around practical adoption pathways.



Context & risk analysis

We can assist to map barriers and capacities with OPDs; integrate disability risks and leverage points into Environmental, Social & Governance frameworks, risk registers and safeguards; consider implications for energy transition, urban systems, nature based solutions, and climate-resilient livelihoods.



Planning

We help translate inclusion goals into action plans, roles, budgets and timelines; schedule participatory accessibility audits and co-design sprints; and ensure NDC/NAP and sector plans operationalise disability inclusion from design to supervision, including readiness windows.



Procurement

We can embed accessibility and inclusion criteria into terms of reference, bid scoring and contracts. This may include accessible clauses for construction and supervision, supplier compliance feedback mechanisms that work for persons with disabilities.



Budgeting

We promote and support inclusive budgeting, including tagging resources for accessibility, reasonable accommodation, assistive technology and OPD engagement. We can develop templates to enable finance teams to track disability inclusion spend at project and portfolio levels.



Design

We promote universal design and support partner to meet digital and physical accessibility standards end-to-end; run inclusive design labs to surface practical fixes early; and tailor "how-to" guidance for low-carbon infrastructure, urban mobility, and nature based solutions.



Stakeholder engagement

We can broker sustained OPD roles in governance and delivery (from steering groups to field implementation); make participation safe, accessible and resourced; and convene communities of practice bridging climate and disability actors.



Monitoring, evaluation, and learning (MEL)

We build disability-disaggregated data into projects and follow adaptive learning cycles and real-time reviews that teams can use; connect project-level data to portfolio dashboards and transparency requirements across funds.



Communication and advocacy

We produce accessible, plain-language and multi-format outputs; position OPD leadership and lived experience in narratives and policy spaces; and facilitate fund-to-fund knowledge exchange on inclusive climate finance.

Applied to priority sectors

We focus on sectors where our networks, OPD partnerships and toolkits help clients to shift systems, including:



Urban climate action

Cities set the pace for adaptation and mitigation, but exclusion is common in many plans and infrastructure. To achieve disability inclusive disaster risk reduction (DRR) we broker OPD-designed early warning systems, inclusive shelter standards, and recovery pathways, using community mapping and simulations. We also provide sector-specific guidance and disability inclusion advice on urban mobility, transport, and public spaces.



Nature-based solutions (NbS)

In agriculture and food security, we provide practical advice on climate-smart agriculture, inclusive market systems, and social protection, with locally led adaptation that assigns and resources OPD roles in governance and delivery. NbS can widen or close equity gaps. For ecosystem restoration and management, we advocate for meaningful OPD involvement in governance and ensure restored ecosystems and livelihoods are inclusive of persons with disabilities. We build on years of expertise developed on adaptive tools, inclusive training, and value chain linkages within our community programmes.



Energy transition

A just energy transition demands access and opportunity for all, including persons with disabilities. We advise on inclusive recruitment and skills development for green/digital jobs in upcoming low-carbon sectors as well as inclusive approaches to renewable clean energy access.



Inspiring examples

Our impact with clients

DFAT

Disability inclusion in diverse climate action initiatives



Australian Government
Department of Foreign Affairs and Trade

For the **Pacific Blue Carbon Initiative**, our disability inclusion advisors produced a disability-inclusion briefing for DFAT's Environment, Oceans & Biodiversity Section - mapping policy requirements, climate impacts on persons with disabilities, and practical entry points. Through this advice DFAT gained a ready-to-use action menu to embed disability inclusion into programme design and implementation across coastal and marine ecosystem projects (e.g., mangrove conservation with indigenous communities).

We advise on disability inclusion in DFAT's [Climate Resilient Communities](#) (CRC) programme through the GEDSI panel of the CRC Support Unit. CRC enables DFAT to increase climate investments, drive climate integration, and better address climate change and disaster risk across Australia's development portfolio. It incentivises funding towards gender-responsive and disability-inclusive climate and disaster resilience programming, particularly in the nature-based solutions, and energy sectors.

For the DFAT-funded [Partnerships for Infrastructure programme](#), we have systematised technical guidance on disability inclusion in sector notes on accessible infrastructure, climate finance, energy and telecoms.

Furthermore, we have reviewed the design of dozens of DFAT-funded climate action investments through the [DID4All Helpdesk](#).

Scottish Government

Climate Just Communities in Rwanda and Zambia



Scottish Government
Riaghaltas na h-Alba

We promote inclusion and resilience of people with disabilities in the communities most affected by the climate crisis. In collaboration with OPDs in Rwanda and Zambia, we advise consortia delivering the Scottish Government-funded [Climate Just Communities](#) programme.

Community-led initiatives like terracing, tree plantation and tree nurseries aim to maximise agricultural production; protect the environment from flooding; and provide a source of income. With our support, OPDs lead awareness raising, training and accessibility audits. Together we advise delivery partners on disability inclusion in GEDSI strategies, technical manuals, targeting approaches, assistive technology, and referral pathways.



Amid climate challenges, Josephine and her son cultivate their land, hoping to protect their harvest from pests and wind erosion. © CBM / Viviane Rakotoarivony

Climate Investment Funds

Disability inclusion in climate finance



A multi-phase [advisory assignment](#) with consultations, sector resources, and global dissemination events (Jakarta, Washington D.C., London) on just energy transition, low-carbon smart cities and nature-based solutions, creating a practical bridge between multilateral development banks and the disability movement while surfacing investable inclusion entry points.

World Wildlife Federation

Disability inclusion learning programme



We are developing a practitioner's guide on disability inclusion in nature-based solutions that will be used alongside a training curriculum to upskill WWF staff.

Not all work done for clients and partners is publicly available. **Please check our [website for more examples](#) of IAG's [projects](#) and [resources](#), and reach out for further information.**

Our technical resources

We develop practical, ready-to-use resources drawn from years of advisory work alongside OPDs and our own programmes and advocacy to ensure that users of these resources can move from commitments to disability-inclusive practice with confidence.



Resource guide on climate action

Together with the Global Disability Innovation Hub, we have co-authored a [Resource Guide](#) for global practitioners working on urban climate action, nature-based solutions, and energy transition. Building on a desk review and consultation commissioned by Climate Investment Funds, this independently published resource features tools, case studies, frameworks, and guidance to help practitioners devise sector-specific strategies for including persons with disabilities and achieving equitable outcomes.



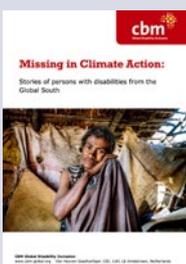
Interactive game on climate action

[Choose Your Own Adventure \(CYOA\)](#) is an interactive game to encourage participants to think about opportunities for disability inclusion across the project cycle.



Evidence on the impact of climate change

The escalating climate crisis disproportionately affects marginalised communities, with persons with disabilities often bearing the brunt of its adverse impacts. Our research in [Nepal](#), [Bangladesh](#) and [Madagascar](#) demonstrates that those who have contributed least to climate change are experiencing its most severe consequences. We have collected testimonies of these adverse impacts in other [countries](#) too. We have also documented practical lessons for reducing the [mental health impact of climate change](#) drawing on case studies from Nigeria, Zimbabwe, Burkina Faso, Bangladesh and Sierra Leone. Our [Climate Health Discussion Paper](#) shows how health systems can be adapted to promote health equity for people with disabilities in the face of climate change, drawing on lessons from three very different contexts – Australia, Burkina Faso and Indonesia.



Quick reference guide on Disability in GEDSI Analysis

We developed this [guide](#) for Gender Equality, Disability and Social Inclusion (GEDSI) advisors and practitioners who are undertaking GEDSI analysis and looking to ensure that disability equity and rights are adequately addressed. We see this as an important guide for climate action work while addressing disability inclusion alongside gender and social inclusion.



How to work with us

Whether you need strategic or practical advice on a single climate investment or a longer-term partner to embed disability inclusion across climate portfolios, we tailor the engagement to your context and team. We collaborate with OPDs and your staff from the outset, so solutions are aligned to international standards and the local context.

How we work

- **We build the right team for each engagement.** Each team blends expertise from local advisors, global specialists and OPDs with leadership by a dedicated senior advisor and a project manager who are accountable for scope, budget, timeline, and day-to-day delivery, while adhering to our global quality assurance, safeguarding, and MEL systems.
- **We bring wider networks and experience** through our work with [CAN International](#), [CAN Europe](#), [CAN UK](#), [Human Rights and Climate Change working group](#), representation on the [Global Greengrants Fund's disability climate justice advisory board](#), and as co-coordinators of the disability-inclusive climate action working groups for the [GLAD network](#) and the [IDDC](#).
- **We broker OPD leadership.** We have built strong working relationships with regional, national, and sub-national OPDs across Africa, Asia, and the Pacific region.
- **We match modality to context.** Targeted consultancy, secondments, joint programming with partners, or on-call helpdesks are designed to build capability, not dependence.
- **Quality and ethics are strongly embedded.** Our robust peer review and risk management processes ensure quality assurance from scoping to close-out.
- **We monitor what matters.** Our MEL tracks outcomes and systems change and feeds learning back into portfolios and communities of practice. Disability-disaggregated indicators on access and participation are critical sources for our MEL.



Capacity strengthening of the disability movement

CBM Global has a strong focus on advocacy with its [climate advocacy roadmap](#). An integral component of our strategy is to strengthen the disability movement. Instrumental is a [tailored virtual training on disability-inclusive climate action, funded by the Global Disability Fund](#). We have designed specific [guidance](#) for organisations of persons with disabilities on inclusive climate change adaptation and how OPDs can take action. Another avenue is providing seed money to OPDs that are working on climate justice. This is implemented through the EU funded [Funding Fairer Futures](#) project in which the OPDs exchange lessons learned in a community of practice.

Your options

1. **Capacity development.** Role-specific training, mentoring, coaching and clinics on inclusive NDC/NAP processes, accessible multi-hazard early warning, and early action (MHEWS), climate-smart NbS, inclusive climate finance readiness, and accessible communications.
2. **Technical advice.** Direct support to embed disability inclusion in climate policy and investments e.g., inclusive log frames and indicator menus, accessibility and usability reviews of green infrastructure and data systems, and inclusive budgeting for climate projects.
3. **Policy and systems strengthening.** Translate standards into operational SOPs, checklists, procurement clauses, and supervision tools for climate programmes; define OPD roles in governance (e.g., climate councils, thematic working groups) and align portfolio MEL with key frameworks (i.e. CRPD, Paris Agreement, Sendai Framework).
4. **Organisational change facilitation.** Climate-focused inclusion assessments of agencies and funds, with change plans plus coaching and follow-up so findings translate into resourced OPD participation, accessible operations, and stronger accountability.
5. **Research and evidence.** Barrier and risk analyses, case studies and after-action reviews on inclusive early warning, adaptation, and resilient livelihoods; cost-benefit analyses; and portfolio learning briefs for board-level reporting.
6. **Joint programming.** Delivery of inclusive DRR/adaptation pilots (urban climate action, NbS, energy transition), in partnership with OPDs and local actors, with accessible outputs, practical toolkits, and inclusive MEL from the start.

Your results

- **Realise and evidence commitments** to the CRPD, Paris Agreement and Sendai Framework by embedding disability inclusion in NDC/NAP processes, sector plans, and investment criteria.
- **Improve delivery and risk management** through practical accessibility solutions in early warning/early action, adaptation, and infrastructure – using M&E data to track disability inclusion outcomes.
- **Report convincingly** to boards and funds with audit-ready evidence and resourced OPD participation – strengthening accountability and funding success.



Get in touch

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